



## Diversity Statement

The American Crystallographic Association is committed to diversity and inclusiveness in our membership, as well as in all activities, events, and programs, and services. Scientific innovation requires bringing together both diverse ideas and people from varied backgrounds who may have different world views and ways of solving problems. The ACA seeks to include and engage members across age, gender identity and expression, race, nationality, ethnicity, physical ability, marital status, sexual orientation, socioeconomic status, military or veteran status, or any other facet of social diversity in our society and seeks to remove obstacles to their professional growth and advancement. Through our actions at the international, national, and local levels, we strive to promote inclusion in academic, industrial, and government institutions for both current and future members of our organization.